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Presents

New Jersey Workers' Compensation Seminar A-Z

A One-Day Seminar On Comp Fundamentals

Sponsored by



Featured Presenters:

Moderator: John H. Geaney, Esq., Capehart Scatchard (Author of "Geaney's Manual on Workers' Comp")

Speakers: Peter Blumenthal, MD, PMH, FACPM, IMX Medical Management Services
Cherita Copeland, Gallagher Bassett Services, Inc.
Stephen T. Fannon, Esq., Capehart Scatchard
Joan Fusco, HIA, PAHM, RHU, Savoy Associates
Stephanie T. Ganey, Scibal Associates
Dan Jordon, EJA Capacity Benefits Agency LLC
I. Howard Levin, MD, Penn Medicine and
Katz, Bennett, and Levin Neurology Associates, PC
Susan M. Stevens, PMA Companies
Bernadette Twist, CPC, EJA Capacity Benefits Agency LLC



John H. Geaney, Esq.
Moderator

Thursday, March 29, 2012

DoubleTree Guest Suites, Mount Laurel, New Jersey

SEMINAR OVERVIEW

Morning Session:

8:15 - 8:30 a.m.: *Introduction and Networking*

8:30 - 9:30 a.m.: *The Basic Structure of the New Jersey Workers' Comp Law
Part One - Benefits and Eligibility*

**John H. Geaney, Esq. and
Stephen T. Fannon, Esq.
Capehart Scatchard**

- ◆ Requirements for medical treatment
- ◆ Requirements for temporary disability benefits
- ◆ How to calculate rates for temp and perm benefits
- ◆ When an employer can terminate medical and temp benefits
- ◆ Eligibility for permanency benefits
- ◆ Basics of Second Injury Fund and third party liens

9:30 - 10:15 a.m. *Part Two - The Key Defenses Employers Must Know*

- ◆ The going-and-coming rule and premises rule
- ◆ Idiopathic claims and other non-work-related scenarios
- ◆ Statute of limitations defense and why it is strong in New Jersey in occupational claims
- ◆ Fraud and motions to dismiss for violations of the Fraud Act

10:30 - 11:15 a.m.: *The Role of the IME Doctor in Workers' Comp*

Dr. Peter Blumenthal, IMX

- ◆ How to take a thorough history from an examinee
- ◆ What does the IME physician need from the company?
- ◆ How does the physician decide what is causally related?
- ◆ Estimating disability: what factors are considered?
- ◆ Determining whether the examinee can return to work light or full duty

11:15 - 12:00 p.m.: *The Front Lines: Challenges in Investigating and Denying Workers' Comp Claims - A Panel Discussion*

**Cherita Copeland, Gallagher Bassett
Stephanie Ganey, Scibal Insurance
Susan Stevens, PMA Insurance**

- ◆ The story doesn't make sense: how do you investigate the claim?
- ◆ Learning the art and science of getting statements
- ◆ Opening the lines of communication with the client and account personnel
- ◆ Knowing the factors that are considered in accepting and denying cases
- ◆ Assigning surveillance and performing prior claims searches

Noon - 1:00 p.m.: **Buffet Lunch Included (network with the speakers and visit the sponsor booths)**

Afternoon Session:

1:00 - 1:30 p.m.: *The All Stars: Seven Cases You Need to Know to Handle NJ Comp Claims*

John H. Geaney, Esq., Capehart Scatchard

- ◆ *Goyden v. State of New Jersey* - occupational stress cases
- ◆ *Perez v. Pantasote* -- permanency claims and objective evidence
- ◆ *Cunningham v. Atlantic States* -- termination of temp benefits
- ◆ *Harbatuk v. S&S Furniture Systems* -- light duty offers
- ◆ *Saunderlin v. Dupont* - psychiatric claims and objective evidence
- ◆ *Jumpp v. City of Ventnor* -- off-premises injuries and special missions
- ◆ *Lozano v. Frank DeLuca Construction* - recreational claims

1:30 - 2:30 p.m.: *The Affordable Healthcare Act and Workers' Comp*

**Joan Fusco, Savoy Associates
Dan Jordon and Bernadette Twist,
EJA Capacity Benefits Agency LLC**

- ◆ Highlights on the Act (Affordable Care Act)
- ◆ Timelines for implementation of the law
- ◆ What will the law mean for workers' compensation?
- ◆ Options for employers in reducing health care costs
- ◆ High deductible plans in New Jersey and future trends

2:45 - 3:30 p.m.: *The Role of the Neurologist in Workers' Comp*

Dr. I. Howard Levin

- ◆ RSD claims are rising: When is it real? How to properly diagnose the condition and how to effectively treat it
- ◆ Cognitive claims and related head trauma claims
- ◆ What is brachial plexus neuropathy and what causes it?
- ◆ The validity of EMG tests and what to look for if you are not a doctor
- ◆ Verifying genuine radiculopathy in the neck or low back

3:30 - 4:00 p.m.: *Case Scenarios with Workers' Comp, ADA and FMLA*

John H. Geaney, Esq., Capehart Scatchard

- ◆ Bring your questions on hard-to-handle scenarios
- ◆ Hear about the impact other laws are having on job termination
- ◆ How to handle comp claims without causing an employment suit
- ◆ Protecting privacy in handling workers' comp medical information
- ◆ Return to work issues in the new millennium

4:00 p.m.: **Program Concludes**

UPCOMING MILLENNIUM SEMINARS

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TESTIMONIAL

"Dynamic speakers. Good variety of speakers from multiple areas of workers' comp arena." -- Lisa Waters, Virtua Health

FEATURED SPEAKERS

John H. Geaney, Esq. concentrates his practice in the representation of employers, self-insured companies, third-party administrators, and insurance carriers in workers' compensation, and the representation of employers with respect to the Americans with Disabilities Act and the Family and Medical Leave Act. He is certified by the Supreme Court of New Jersey as a Workers' Compensation Law attorney. Mr. Geaney is active in the National Council of Self-Insurers as well as the New Jersey Self Insurers Association (Membership and Program Committees). Mr. Geaney is a member of the National Workers' Compensation Defense Network and is a Fellow of the College of Workers' Compensation Lawyers. He is the author of *Geaney's New Jersey Workers' Compensation Manual for Practitioners, Adjusters, and Employers* and *A Guide to Employment Issues under the ADA and FMLA*. He received his J.D. degree from Boston College Law School and received his B.A. degree in English, *summa cum laude*, from Holy Cross College.

Peter Blumenthal, M.D. has been the Regional Medical Director for New Jersey for IMX Medical Management Services since 2004 and also in consulting practice since 2001. He received his medical degree from the Medical School in Bonn, Germany and his P.M.P. from the Joint Program at the University of Medicine and Dentistry of New Jersey and Rutgers. He is a Diplomate of the American Board of Preventive Medicine in Occupational Medicine, as well as a Diplomate for the American Board of Independent Medical Examiners and a Certified Medical Review Officer.

Cherita Copeland is a Workers' Compensation Claims Supervisor for Gallagher Bassett Services, Inc. in Mount Laurel, New Jersey and is responsible for overseeing six workers' compensation adjusters. Ms. Copeland received her BS in Management from Rosemont College and also her Associate in Claims from Insurance Institute of America, as well as her Workers' Compensation Claims Law Associate degree from American Educational Association. Ms. Copeland is licensed in New Jersey and Delaware and has insurance professional designations of AIC and WCLA. Prior employers include American International Group, Zurich North America and Liberty Mutual Insurance Group.

Stephen T. Fannon, Esq. is Co-Chair of Capehart Scatchard's Workers' Compensation Department and concentrates his practice in the representation of employers, self-insured companies, third-party administrators, and insurance carriers in workers' compensation. Mr. Fannon is a member of the American, Burlington County and New Jersey State Bar Associations. He is also a member of the Defense Research Institute (Workers' Compensation Committee) and a Master, Justice James Coleman, Jr., New Jersey Workers' Compensation American Inn of Court. He received his J.D. degree, *with honors* and *Order of the Coif* from Drake University School of Law and his B.A. degree, *cum laude*, from Rowan University.

Joan Fusco is the Director, Research and Education for Savoy Associates Insurance Education Services. She frequently researches new legislation and gathers information at legislative and regulatory meetings. Ms. Fusco is a past president of the Central New Jersey Chapter of the New Jersey Association of Health Underwriters (NJAHU) in which she has been active since 1996 in various roles, including Education and Legislative Chair. She earned her Health Insurance Associate (HIA), Professional Academy of Healthcare Management (PAHM), and Registered Health Underwriter (RHU) designations. Ms. Fusco was awarded the NJAHU President's Award in 2009, which is the State Association's honor for the person contributing the most in a given year. She was also appointed by NJDOBI Commissioner Neil Jasey to serve on the Commissioner's Advisory Board on Life and Health in 2010 as a representative of the NJAHU.

Stephanie T. Ganey is a Director of Claims Operations with Scibal Associates of Piscataway, NJ. Prior to joining Scibal, Ms. Ganey served as VP of Workers' Compensation with Selective Insurance after working with AIG as Director of Medical Management Services. Ms. Ganey spent most of her career in WC claims in various positions with Crum and Forster, including AVP of Workers' Compensation. She is a graduate of the University of Southern MS. Professional memberships have included International Association of Rehabilitation Professionals, National Association of Insurance Women and National Association of Professional Women.

Dan Jordon's responsibilities include engaging in new business procurement along with the renewal of existing employer plans including but not limited to group medical, prescription, dental, vision, life, disability, long term care, and supplemental products. He is also responsible for new market development and focuses much of his attention on alternate funding arrangements in both fully and self-funded environments. Mr. Jordon is personally involved in long term strategy development for all his clients and carriers with over six years experience in the benefits marketplace. Prior to that he had an additional seven years' experience selling medical devices to hospital and doctors throughout the tri-county area. He is a Licensed Insurance Producer in New Jersey, Pennsylvania, Delaware, and Maryland and is also a member of the New Jersey Association of Health Underwriters.

I. Howard Levin, M.D. is a Board Certified Neurologist and practices at Penn Medicine and with Katz, Bennett and Levin Neurology Associates, P.C. He also participates in independent medical evaluations with Coordinated Medical Network. Dr. Levin attended Medical School at Hahnemann University Hospital and completed his internship and residency at Emory University Hospital. He has extensive experience doing independent medical examinations in workers' compensation.

Susan M. Stevens is a Senior Claims Representative with PMA Companies, where she has been working since October of 2007. Ms. Stevens received her BA in English with a minor in Business from Virginia Commonwealth University and Rutgers University. She is certified as a workers' compensation adjuster in New Jersey, Pennsylvania, Delaware and Maryland. She has worked in the field of workers' compensation since 1999.

Bernadette Twist is responsible for the retention of an existing benefits insurance book of business including both public sector and private sector clientele. She is also responsible in part for overall growth of the Benefits Department at EJA Capacity Benefits Agency, LLC and oversees the daily workings of such. Ms. Twist carries over 17 years of experience in the employer sponsored benefits marketplace and is a Licensed Insurance Producer in New Jersey, Pennsylvania, New York, Georgia, and Wisconsin. She is also a member of the New Jersey Association of Health Underwriters and received her CBC designation from the National Association of Alternative Benefit Consultants whose goal is to provide continued support and education regarding Health Savings Accounts, Health Reimbursement Arrangements, and other Consumer Driven Health Plans.

SEMINAR FACILITY INFORMATION

Mount Laurel, NJ ♦ March 29, 2012
DoubleTree Guest Suites
515 Fellowship Road - North, Mount Laurel, NJ
Registration: 8:00 a.m. - 8:30 a.m.



Seminar: 8:30 a.m. - 4:00 p.m.

Lunch: **12:00 p.m. - 1:00 p.m. (INCLUDED)**

Walk-Ins Welcome! The seating for the seminar is classroom style in a spacious room.

Cancellations: Replacement registrants are welcome. If you cancel one week in advance, you will receive a full refund minus a \$25.00 service charge. Otherwise, no refund will be provided for cancellation within six days of the seminar. In the event of a loss of seminar fee because of late registration, you can apply the fee to another Millennium Seminar within one year of the date of this seminar. If a seminar is cancelled, you will receive a full refund.

SEMINAR ACCOMMODATIONS

If you should need any special requirements, such as wheel chair access, please provide that information to us at least seven days prior to the seminar.

CERTIFICATE OF COMPLETION

Upon completion of *Mastering Workers' Comp in New Jersey*, you will receive a Certificate detailing your course credits.

PAYMENT OPTIONS

Check enclosed payable to **Millennium Seminars**

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REGISTRATION DETAILS

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Registration: **\$299 for single registrant** **\$279 each for two or more**
Seminar: 8:30 a.m. - 4:00 p.m. Registration: 8:00 a.m.
Lunch included

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